Romani Cultural and Arts Company
Temple Court
13a Cathedral Road
Cardiff
CF11 9HA

## **Job Description**

Post Title: Project Worker (Fixed Term)

**Responsible To:** Project Co-ordinator

**Salary:** £10185 - £10596 (16 hours per week)

## **Summary**

This project is funded by BBC Children In Need.

The project is designed to engage with children on 4 Gypsy and Traveller sites across South Wales over a three year period. Its purpose is to:

- To support Gypsy and Irish Traveller children to improve their levels of social interaction between the different ethnic GT (Gypsy, Irish Traveller) groups living on caravan sites. This is because Gypsies and Irish Travellers do not have many opportunities to mix and make friends.
- To support Gypsy and Traveller children to have good self-esteem, be more resilient and feel proud of their cultural heritage and background so that their confidence is less affected by prejudice and / or perceived discrimination.
- To support Gypsy and Traveller children to feel more confident and resilient in engaging with support agencies and the outside world so that they are encouraged to maintain engagement in purposeful activity and education.

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## The Post

The post holder will be fully integrated within the Gypsy, Roma and Traveller community and support the work of the Arts Development Officer and volunteers within the organisation and among partner (and other) agencies to support and engage Gypsy and Traveller children. They will also share responsibility for keeping reports maintaining accurate records for monitoring purposes and evaluations.

## **Principal Responsibilities**

Responsibilities / Tasks	1	2	: 3
To be available for the arts workshops as necessary to meet the aims and objectives of the project	x	X	X
To facilitate children's attendance / retention at workshops by building strong ongoing relationships with parents and carers on Gypsy and Traveller sites		X	X
To support the sessional artist in appropriately differentiating the workshop, instructions and tasks to meet the individual physical, emotional, learning and communication needs of children; in particular those children with SEN / ALN		X	X
To complete the session register		X	X
To ensure that clear boundaries and expectations are set for the children attending workshops so that behaviour is well-managed and children are safe and happy	X	X	X
To be vigilant to any signs of distress or welfare concerns with attending children and to follow the charity's Child Protection / Safeguarding Policy in order to follow-up any concerns	X	X	X
To monitor the attending children against the 3 project outcomes by identifying evidence for each child	X	X	X
To support the session artist in engaging successfully with children on site by facilitating conversation and inspiring questioning and children's curiosity about the activity	X	X	X
To support and encourage engagement between Gypsy children and Irish Traveller children through appropriate pairing and a variety of play-based strategies	X		
To engage the children in dialogue about their heritage and culture and explore the significance and meaning of the task / art being undertaken during the workshop		X	
To participate in all arts-based activities at workshops, modelling the behaviour, engagement and conversation that the project seeks to encourage in the attending children	X	X	X
To be vigilant to low engagement during workshops and to intervene appropriately so that all children can successfully participate and achieve the project outcomes	X	X	x
To support the preparation for any celebration of children's work, for example, the National GRT History Month Celebrations.	X	X	x
To support and encourage external partners and attending adults from supporting agencies to mix with all children so that children become used to adults-not-from-the-community			X
To regularly engage children and their parents in 'feedback sessions' to gage their opinion and engagement with the workshops / project and seek their views and ideas for improvement where required	X	X	X

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Responsibilities / Tasks	1	2	3
To regularly engage supporting external agencies in 'feedback sessions / questionnaires' to gage their opinion and engagement with the workshops / project and seek their views and ideas for improvement where required	x	X	X
To challenge discrimination and promote equal opportunities		X	
To comply with Health & Safety procedures	X	x	X
To carry out any other task / duty as instructed by the Project-Co-ordinator / Trustees	X	X	X

This post will require regular evening and weekend work.